

The theme this month is **Following Procedures**

Don't just roll the dice in your training program and hope you get lucky with your safety performance. Having four months of recordable reporting from participating member companies, one of the challenges facing our pipe and fittings manufacturing and distribution membership is lack of conformance to existing SOPs (Standard Operating Procedure) and JSAs (Job Safety Analysis).

Based on our year-to-date data, the factor 'Not Following Procedures' represents the leading cause for recordable injuries. See additional information in the **Safety Trends** section of this bulletin.

Below we offer some suggestions on reinforcing training, habits, SOPs, and JSAs. Please contact the committee for additional support and reference past bulletins on the PPI Members Only site:

<https://plasticpipe.org/members/safety.php>



Best Practices: Training, Re-Training, SOP/JSA

Facilities are relying upon on-the-job training to provide what new employees need to know to work and operate safely. Problem is in many situations one of two outcomes are occurring:

1. Demands are so intense and immediate that new employees get through orientation and immediately are placed on a line to perform work tasks with little training on procedures & safety.
2. Organizations find themselves in a hiring mode that new hires are being trained by previous new hires who oftentimes are themselves only on the job for less than a year. This is referred to as "green on green" training. Not ideal to say the least.

What to do:

1. Organizations need to have a training process that they will not deviate from; established and reinforced by corporate management and committed to by supervisors/plant management.
2. Organizations are reaching out to retirees to hire them back as contractors to assist with new hires on the job training.
3. Full/Part Time Trainers for work processes, SOPs, JSAs
4. Ensure On-Job-Training (OJT) includes checklists and ensure there is a competency sign-off.
5. Ensure SOPs and JSAs are revisited/retrained at 6 months, 12 months, etc to prevent complacency.

Reminder - Recordable Tracking and Sharing of Corrective Actions:

PPI is encouraging your company to participate in this monthly report. Background on this process and the template are attached for your reference. Questions should be directed to David Fink at dfink@plasticpipe.org. We look forward to your company's participation so that together we can support each other in continuous improvement of our safety performance.

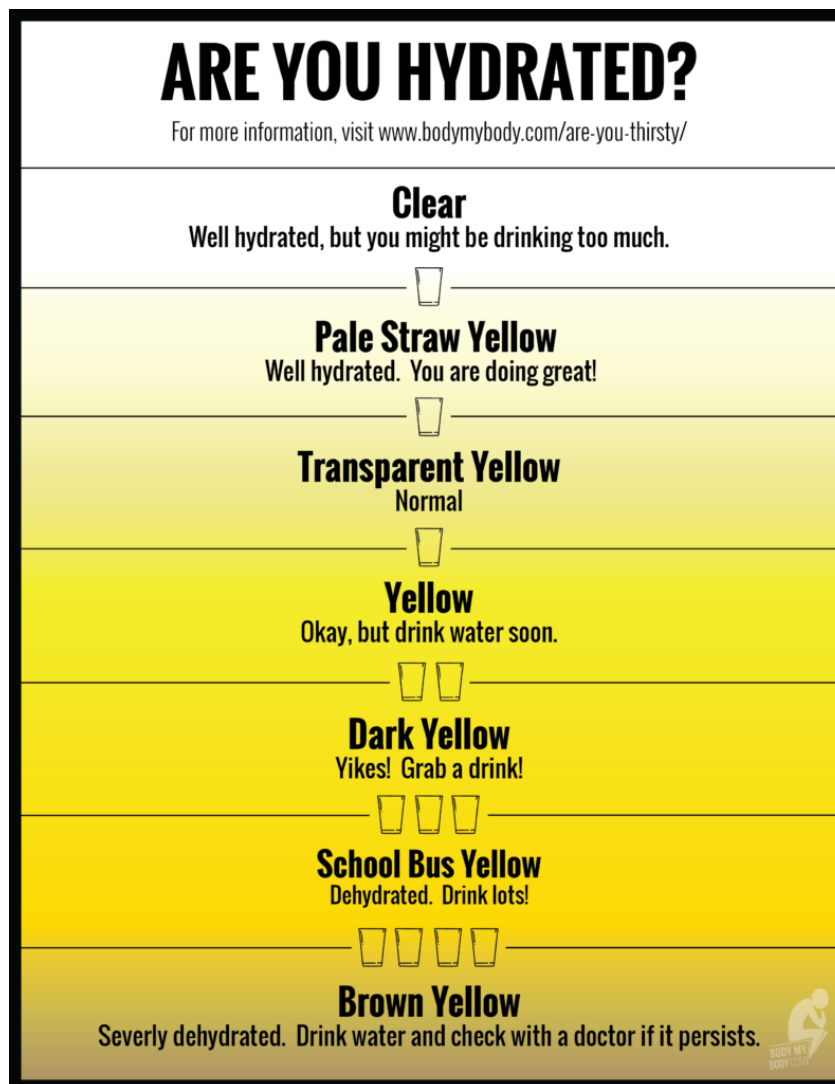
SAFETY BULLETIN – JUNE 2021

Safety Minute of the Month: Heat Exhaustion

As temperatures rise this summer, employees are at a greater risk of heat exhaustion. Consider the following:

- Gatorade or other electrolyte drinks in addition to water to maintain hydration
- Urine charts in bathrooms to help identify hydration levels (see chart on next page)
- More frequent breaks for employees or change in responsibilities to provide breaks from higher heat activities
- Train workers to recognize the symptoms of heat exhaustion and the correct protocols for treating the symptoms up to and including when to send someone to a healthcare professional
- Indoors, consider strategically positioning fans for air movement

Link for additional information: <https://hsi.com/course-library/safety-compliance/osha/heat-stress>



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Safety Trends: Below are a few charts that the committee has developed to identify trends from the reporting received since start of the program in February 2021.

